



EMPLOYMENT TRIBUNALS

Claimant: Ms Stella Heng
Respondent: Jubilee Number 7 Limited (in Creditors Voluntary Liquidation)
Heard at: East London Hearing Centre (by telephone)
On: 13 July 2022
Before: Employment Judge Gardiner

Representation

Claimant: Mr Grant Williams, trade union representative
Respondent: No attendance

REMEDY JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant is entitled to the following sums:
 - a. Unauthorised deduction of wages (in relation to the notice period) - **£310.34 gross.**
 - b. Accrued holiday pay - £92.91 x 23 days = **£2136.93 gross**
 - c. Automatic unfair dismissal
 - i. Basic award - **£461.54**
 - ii. Compensatory award (8 weeks' net pay) - **£2,488 net**
 - d. Injury to feelings for sex and race discrimination - **£20,000**
 - e. Injury to feelings for detriment contrary to regulation 47C Employment Rights Act 1996 - **£5,000**

f. Interest on discrimination award: $1.75 \text{ years} \times 8\% = 14\% \times \text{£}20,000 = \text{£}2,800$

Employment Judge Gardiner
Dated: 13 July 2022