



EMPLOYMENT TRIBUNALS

Claimant: Mr R Flory
Respondent: Carriages of Eden End Ltd
Heard at: East London Hearing Centre
On: 13 July 2022
Before: Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Did not attend

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by telephone conference call. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1 The Claimant gave evidence under oath of affirmation and confirmed that he commenced employment with the Respondent on 5 April 2007. He worked as a driver and was made redundant on the 21 December 2020. He worked for 13 full years. His gross weekly pay varied and averaged at £268 per week. He was 74 years old at the date he was made redundant. The Respondent has not paid the Claimant any redundancy pay.

2 The Claimant's redundancy entitlement is therefore:

Multiplier	19.5 (13 weeks at x 1.5)
Gross weeks pay	£268
Total redundancy payment	19.5 x £268 = £5226.00

3 The Respondent is therefore ordered to pay the Claimant the total sum of £5226.00 in respect of redundancy payment.

**Employment Judge Burgher
Dated: 13 July 2022**