



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Powell

**Respondent:** Maldon Brewing Company Ltd

**Heard at:** East London Hearing Centre (via CVP)

**On:** 13<sup>th</sup> July 2022

**Before:** Employment Judge Flanagan (Sitting Alone)

**Representation**

Claimant: In person

Respondent: Not present or represented

## JUDGMENT

1. The Claimant was dismissed by the Respondent by reason of redundancy with effect from the 16<sup>th</sup> November 2021. The Respondent shall pay to the Claimant the sum of £8,435.70 in respect of the statutory redundancy payment.
2. The Respondent made an unlawful deduction from the Claimant's wages by failing to pay his salary from the 1<sup>st</sup> June 2021 until the 16<sup>th</sup> November 2021. The Respondent shall pay the Claimant the sum of £8,074.17 in respect of the unlawful deductions from wages.
3. The Claimant's claim for breach of contract is well founded. The Respondent shall pay to the Claimant the sum of £4,715.57 in respect of the breach of contract (comprising notice pay of £4,820.40 and unpaid pension contributions of £209.20).
4. The Claimant's claim for accrued but unpaid holiday pay under the Working Time Regulations 1998 is well founded. The Respondent shall pay the Claimant the sum of £1,606.80 in respect of holiday pay.

Employment Judge Flanagan  
Date: 13<sup>th</sup> July 2022