



EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

ASSOCIATION OF BRITISH DENTAL

SURGERY ASSISTANTS

is an independent trade union within the meaning of Section 30 of the Trade Union and Labour Relations Act 1974

John Ed. and

14 July 1980

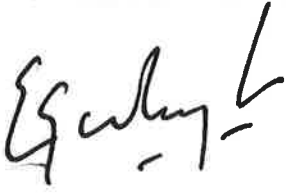
Date

J L EDWARDS

Certification Officer

Certification Office for Trade Unions and Employers' Associations
Vincent House Annexe
Hide Place
London SW1P 4NG

APPROVED

A handwritten signature in black ink, appearing to read 'E G Whybrew', with a horizontal line underneath the name.

E G WHYBREW
Certification Officer

Date: 12.9.94