



EMPLOYMENT TRIBUNALS

Claimant: Mr A Akbari

Respondent: Mr N Ahmed

Heard at: Southampton On: 15 July 2022

Before: Employment Judge Dawson

Appearances

For the claimant: In person

For the respondent: No attendance

JUDGMENT

1. The respondent made an unauthorised deduction of the claimant's wages and is ordered to pay to the claimant the sum of £3500.
2. The respondent is ordered to pay to the claimant the sum of £500 in respect of notice pay.
3. The respondent is ordered to pay the claimant the sum of £2000 pursuant to section 38 Employment Rights Act 1996
4. The claimant for holiday pay was not pursued and is dismissed.
5. The claimant's other claims are dismissed.

Employment Judge Dawson

Date: 15 July 2022

JUDGMENT SENT TO THE PARTIES ON
20 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because it was in accordance with the overriding objective to do so.

Recoupment

The recoupment provisions do not apply to this judgment.