Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	Driver & General Union			
Year ended:	31st December 2021			
List no:	CO/821T			
Head or Main Office address:	Kennedy House			
	Murray Road			
	St Pauls Cray			
	Orpington			
Postcode	BR5 3QY			
Website address (if available)	www.dngunion.com			
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)			
General Secretary:	Mr Simon Wickwar			
Telephone Number:	08448005557			
Contact name for queries regarding the completion of this return	Mr Simon Wickwar			
Telephone Number:	08448005557			
E-mail:	dngunion@outlook.com			
Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602				

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland: ymw@tcyoung.co.uk

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands)		Totals		
Male	1,103	Х	Х	X	1,103
Female	258	Х	Х	X	258
Other		Х	Х	Х	
Total	1,361				A 1,361

Number of members at end of year contributing to the General Fund	1,159
Number of members included in totals box 'A' above for whom no home or authorised address is held:	1,159

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Name of

Name of Officer

	Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed Date of change
None)		
State	whether the union is	:	
a.	A branch of anothe	er trade union?	Yes No x
	If yes, state the nar	me of that other union:	
b.	A federation of trac	de unions?	Yes No x
	If yes, state the	number of affiliated unions:	

and names:

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Name of Officer Position held	
Simon Wickwar	General Secretary	01/09/2014
Carleton Mafin	Regional Secretary	01/09/2014
Craig Raven	Treasury	01/09/2014
Albert Patrick	NEC	06/05/2018
Danny Prince	NEC	01/09/2014
Dave Bhowmik	NEC	01/09/2014
John Green	NEC	12/11/2015
Mark Green	NEC	01/09/2014
Mark Gosney	NEC	01/09/2014
Raymond Muhly	NEC	01/09/2014

General Fund

(see notes 13 to 18)

	£	£
Income		440.505
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		148,585
(-)		
Total other income from members		
Total of all income from members		148,585
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	20,158	
Total of other income (as at page 4)		20,158
Total income		168,743
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		124,206
Administrative expenses (as at page 10)		37,348
Federation and other bodies (specify)		
Total expenditure Federation and other bodies	1	
Taxation		
Total expenditure		161,554
Interfund Transfers OUT		
Surplus (deficit) for year		7,189
Amount of general fund at beginning of year		-13,455
Amount of general fund at end of year		-6,266

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

	Description	£
Federation and other bodies		
	Total federation and other bodies	
Any Other Sources		
Government Grants Bank Interest		20,157
	Total other sources	20,158
	Total of all other income	20,158

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(see notes 2	- /	£
Representation –		brought forward	
Employment Related Issues		Advisory Services	
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
		Education and Training Services	
Communications			
		Salary Costs	124,206
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward		Total (should agree with figure in General Fund)	124,206

Fund 2	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
		ı	
	Number of members contributi	ng at end of year	

Fund 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfu	nd Transfers OUT	
		•	
	Surplus (De	eficit) for the year	
	Amount of fund at k	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	
·			

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
		-	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 6	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure		·	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	٦	Total Expenditure	
	Interfu	ınd Transfers OUT	
		-	
	Surplus (De	eficit) for the year	
	Amount of fund at I	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		P	
	Number of members contribut	ing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	I	nterfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	outing at end of vear	

Fund 8			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfe	und Transfers OUT	
		-	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		-	
	Number of members contribut	ing at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
		ı	
		eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		Ī	
	Number of members contribut	ing at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fur	nd account 1 To be cor	npleted by trade unions which maintain their o	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	er income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		t out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
İ		Expenditure D (as at page iv)		
ı		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		S	urplus (deficit) for year	
		Amount of political fu	nd at beginning of year	
		Amount of political fund at the end of ye	ear (as <u>Balance Sheet</u>)	
		Number of members at end of year contribut	ing to the political fund	
	Nu	ımber of members at end of the year not contribut	ing to the political fund	
Num	nber of members at end of year who ha	ave completed an exemption notice and do not contri	bute to the political fund	
Political fur	nd account 2 To be completed	by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected from	om members on behalf of central political fund		
	Funds received back from central po	olitical fund		
	Other income (specify)			
			Total other income	as specified
			1	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure	, , , , , , , , , , , , , , , , , , , ,		
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political f	und at beginning of year	
		Amount re	mitted to central political	
		Amount held on behalf of central pol	itical fund at end of year	
		Number of members at end of year contrib	uting to the political fund	
		Number of members at end of the year not contrib	uting to the political fund	
Number of me	embers at end of year who have compl	eted an exemption notice and do not therefore contri	bute to the political fund	
	<u> </u>	•	•	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Total		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made

Total amount paid during the period

£

Total

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Tota		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party Name of political party

Total

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

to vote for a political party of carididate	
Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required informati	on is-		
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one			£
		•	
Total expen	diture	ſ	-
rotal expen	dituic	ļ	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
		[
		,	
Total expen	dituro	Ī	
rotal expen	ulture]	£
(c) the total amount of all other money expended			~
		,	
T .7 1	الم	ſ	
Total expen	aiture	Į	<u>_</u>
Total of all expend	itures		

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

	£
Administrative Expenses	
Remuneration and expenses of staff	
Salaries and Wages included in above Auditors' fees	2,190
Legal and Professional fees	
Occupancy costs	1,387
Stationery, printing, postage, telephone, etc.	4,733
Expenses of Executive Committee (Head Office)	,
Expenses of conferences	
Other administrative expenses (specify)	
Bank Charges	5,668
Computer Expenses	2,565
Advertising	568
Motor and Travel	18,088
Sundry	192
Office costs	1,957
Office costs	1,957
Other Outgoings	
Depreciation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
tretert	
T.	otal 37,348
Charged to: General Fund (Pag	e 3)
	otal
<u> </u>	otal

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£
General Secretary	21,181	1,706	635			23,522
Regional Secretary	57,308	6,689	1,719			65,716
Membership Secretary	12,967	570	273			13,810
Personal Assistant	22,582	1,897	677			25,156
				Employment Allowance	-4,000	-4,000

Analysis of investment income

(see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
		J	
	Total	investment income	
Credite		eral Fund (Page 3)	
		, ,	
		Political Fund	
	Total	Investment Funds	

Balance sheet as at

31 December 2021

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		14,857
	Income tax to be recovered		·
	Stocks of goods		
	Others (specify)		
	Others (specify)		
	Total of other assets		14,857
		Total assets	
-13,455	General fund (page 3)	1000.00000	-6,266
-10,400	General fullu (page 3)		-0,200
	Political Fund Account		
	1 Ontion 1 and 7,000 and		
	Liabilities		
	Amount held on behalf of central trade union political fund		
	7 thought field of behalf of central trade affior political fund		
	Off.		
	Officers' Loans		16,223
	Sundry Creditors		1,263
	Accrued Expenses		1,500
	Other Liabilities		2,137
		Total liabilities	21,123
		Total assets	
		i otai assets	14,857

Fixed assets account

(see notes 53 to 57)

	Freehold	Buildings Leasehold	Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	£	£	£	£	£	£
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
cha or year		<u> </u>	<u> </u>			
Net book value at end of previous year						

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)	L	L
	Equition (o.g. blishoo)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		Yes	No X
Company name			nber (if not registered where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?		Yes	No
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names o	of shareholders	

Summary sheet (see notes 62 to 73)

From Investments Other Income (including increases by revaluation of assets) Total Income Expenditure (including decreases by revaluation of assets) Total Expenditure 161,554 161 Funds at beginning of year (including reserves) Funds at end of year (including reserves) Funds at end of year (including reserves) Fixed Assets Fixed Assets Investment Assets Other Assets 144		All funds except Political Funds	Political Funds £	Total Funds £
From Investments Other Income (including increases by revaluation of assets) Total Income Expenditure (including decreases by revaluation of assets) Total Expenditure 161,554 161 Funds at beginning of year (including reserves) Funds at end of year (including reserves) Funds at end of year (including reserves) Fixed Assets Investment Assets Other Assets 144	Income			
Other Income (including increases by revaluation of assets) Total Income Expenditure (including decreases by revaluation of assets) Total Expenditure 161,554 161 Funds at beginning of year (including reserves) Funds at end of year (including reserves) Funds at end of year (including reserves) Fixed Assets Fixed Assets Investment Assets Other Assets 144 Total Assets	From Members	148,585		148,585
Total Income 168,743 168	From Investments			
Expenditure (including decreases by revaluation of assets) Total Expenditure 161,554 161 Funds at beginning of year (including reserves) Funds at end of year (including reserves) Funds at end of year (including reserves) Fixed Assets Fixed Assets Investment Assets Other Assets 14		20,158		20,158
(including decreases by revaluation of assets) Total Expenditure 161,554 161 Funds at beginning of year (including reserves) Funds at end of year (including reserves) Funds at end of year (including reserves) Assets Fixed Assets Investment Assets Other Assets 14	Total Income	168,743		168,743
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets Fixed Assets Investment Assets Other Assets 14 Total Assets	(including decreases by revaluation			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets Fixed Assets Investment Assets Other Assets 14 Total Assets	Total Expenditure	161,554		161,554
Fixed Assets Investment Assets Other Assets Total Assets	(including reserves) Funds at end of year			-13,455 -6,266
Other Assets Total Assets	Assets			
Other Assets Total Assets		Fixed Assets		
Total Assets 14		Investment Assets		
		Other Assets		14,857
Liabilities Total Liabilities 21			Total Assets	14,857
	Liabilities		Total Liabilities	21,123
Net Assets (Total Assets less Total Liabilities) -6	Net Assets (Total Assets less Total Liab	pilities)		-6,266

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Liab	oilities)		

(see notes 74 to 80)

(see Hotes 74 to 60)			
Did the union hold any ballots in respect of industrial action during the return period?			
If Yes How many ballots were held:			
For each ballot held please complete the information below:			
Ballot 1			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 3			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of individuals			
who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were			
entitled to vote in the ballot			
Ballot 2			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot			
Ballot 3			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 3			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of individuals			
who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were			
entitled to vote in the ballot			

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 3			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of			
individuals who were entitled to vote in the ballot			
Ballot 5			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned³			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of			
individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of			
individuals who were entitled to vote in the ballot			
Ballot 6			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 3			
1-3 should total "Number of votes cast"			
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Were the number of votes cast in the ballot at least 50% of the number of			
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO No If YES, for each industrial action taken please complete the information below: **Industrial Action 1** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: В С D Ε G Α 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 2** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: С В D Ε G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 3** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: В С D Ε G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action.

use a continuation page if necessary

P20

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
2. Dates of the industrial action taken: 3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken:
3. Number of days of industrial action:
Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention.

Turnover

Turnover represents subscriptions received in the year.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

33.33% on cost

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's			Chairman's	
Signature:	Sel- Sel		Signature:	Must
Name: _M	r S Wickwar	_	Name:	Mr C T Maflin
Date:		11/05/2022	Date:	08 June 2022

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	No	
A member statement is: (see Note 80)	Enclosed	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1992 Ad	rn give a true and fair view of the matters to which they related? (See section 36(1) and (2) out and notes 92 and 93)
Please	explain in your report overleaf or attached.
	the auditors or auditor of the opinion that the union has complied with section 28 of the ct and has:
a. ke	pt proper accounting records with respect to its transactions and its assets and liabilities; and
	tablished and maintained a satisfactory system of control of its accounting records, its cash hold all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please	explain in your report overleaf or attached
3. Your	auditors or auditor must include in their report the following wording:
In our	opinion the financial statements:
• give	a true and fair view of the matters to which they relate to.
	been prepared in accordance with the requirements of the sections 28, 32 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

gnature(s) of auditor or auditors:	Ctn -	
	Affraire 5	
<u> </u>		
me(s):	E J Andrews FCA	
L		
ofession(s) or Calling(s):	Chartered Accountant	
Ļ		
<u> </u>	89 King Street	
<u>L</u>	Maidstone	
<u> </u>	Kent	
L	ME14 1BG	
	11th May 2022	
	01622 683627	
ephone number:		

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Independent Auditor's Report to the Members of Driver & General Union

We have audited the financial statements of Driver & General Union for the year ended 31 December 2021 on pages three and five. We have also audited the annual return of Driver and General Union for the year ended 31 December 2021.

This report is made solely to the trade union's members, as a body, in accordance with Section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the trade union's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trade union and the trade union's members as a body, for our audit work, for this report, or for the opinions we

Respective responsibilities of officers and auditors

As explained more fully in the Statement of Officer's Responsibilities set out on page one, the officers are responsible for the preparation of the financial statements and the annual return and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements and the annual return.

Scope of the audit of the financial statements and the annual return

An audit of a trade union involves obtaining evidence about the amounts and disclosures in the financial statements and the annual return sufficient to give reasonable assurance that the financial statements and the annual return of the trade union give a true and fair view of the matters to which they relate.

This includes an assessment of:

- a. whether the trade union has kept proper accounting records in accordance with the requirements of Section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992
- Whether the trade union has maintained a satisfactory system of control over its transactions in accordance with the requirements of the above section, and
- Whether the accounts to which this report relates agree with the accounting records.

Auditor's opinion

In our opinion the financial statements and annual return:

- give a true and fair view of the state of the trade union's affairs as at 31 December 2021 and of its loss for the period then ended and;
- agree with the accounting records

In our opinion the trade union:

Emma Andrews FCA

89 King Street, Maidstone, Kent. ME14 1BG

- has kept proper accounting records in accordance with the requirements of Section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992 and:
- has maintained a satisfactory system of control over its transactions in accordance with the requirements of the above section

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

8/ Andrews For and on behalf of McCabe Ford Williams Statutory Auditors and Chartered Accountants

31st May 2022

Driver & General Union

Kennedy House. Murray Road. St Pauls Cray, Orpington, BR5 3OY



Driver & General Union Auditor's report

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR THE YEAR ENDED 31 DECEMBER 2021 AS REOUIRED BY SECTION 32A OF TRADE UNION AND LABOUR **RELATIONS (CONSOLIDATION) ACT 1992**

Income and Expenditure

The total income of the union for the year was £168.743 which was made up of £148.585 from membership income of the union, £20,157 of government grants and £1 of Bank interest. The union's total expenditure for the year was £161,554.

Political Fund

The union does not have a Political Fund.

Salary paid to and other benefits provided to the General Secretary

The General Secretary of the union was paid £21,180.57 in respect of salary for the year.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with one or more of the following as it seems appropriate; the officials of the union, the auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

See attachment	
Signature of assurer	Marce 5
Name	E J Andrews FCA
Address	89 King Street, Maidstone, Kent, ME14 1BG
Date	11th May 2022
Contact name and telephone number	01622 683627

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

audit ı	relates.	j				
	To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?					
	Yes					
	If "No" Please expla	xplain below:				
Signa	ture					
Name) 					
Office	held					
Date						