



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

v

**RESPONDENT**

Miss P Johnson

Sussex Partnership NHS Foundation  
Trust

**Heard at:** London South  
Employment Tribunal

**On:** 11, 12, 13 and 14 July 2022

**Before:** Employment Judge Hyams-Parish  
**Members:** Mr R Shaw and Ms G Mitchell

**Representation**

**For the Claimant:** In person  
**For the Respondent:** Mr J Jupp, Counsel

# JUDGMENT

It is the **unanimous** Judgment of the Employment Tribunal that:

- (a) The claim of failing to make a reasonable adjustment by providing the claimant with an orthopaedic chair is well founded and succeed.
- (b) The remaining claims of failing to make a reasonable adjustment fail and are dismissed.
- (c) The claims of victimisation fail and are dismissed.
- (d) The claims of unfavourable treatment because of something arising in consequence of disability fail and are dismissed.
- (e) The claimant is awarded the sum of £1500 by way of injury to feelings on claim (a) above, together with interest of £515.84.

.....  
**Employment Judge Hyams-Parish**  
**14 July 2022**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.