



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cox

Respondent: (1) Adecco UK Limited
(2) Giant Group Limited
(3) London Borough of Croydon

Heard at: By CVP **On:** 27 June & 1 July 2022

Before: Employment Judge Harrington

Appearances

For the Claimant: Mr C Devlin, Counsel
For the First Respondent: Mr R Hayes, Solicitor
For the Second Respondent: Mr M Green, Counsel (27 June 2022)
Mr Wilson, Counsel (1 July 2022)
For the Third Respondent: Mr B Phelps, Counsel

JUDGMENT

- (1) The Claimant's claim of Protected Disclosure detriment, pursuant to Section 48 of the Employment Rights Act 1996, against the Second Respondent is dismissed upon withdrawal.
- (2) The Claimant's application to amend is allowed in part.
- (3) Accordingly:
 - (i) the Claimant is permitted to rely upon alleged disclosures as set out in paragraph 17 of the Case Management summary dated 2 July 2022;
 - (ii) the Claimant is permitted to rely upon alleged detriments as set out in paragraphs 19 – 20 of the Case Management summary dated 2 July 2022;
 - (iii) the issues particularised within paragraph 10 of the List of Issues shall proceed to be considered at the full merits hearing.

- (3) The First Respondent's application for a deposit order is refused.

Employment Judge Harrington
2 July 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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