



EMPLOYMENT TRIBUNALS

Claimant: Mr W Marsham

Respondent: Royal Mail Group Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant's representative had communicated with the Tribunal on 5/7/2022 and 8/7/2022 that the claimant was too unwell to attend a Tribunal hearing. No medical evidence was provided as the representative said the claimant was refusing medical treatment.
2. The claimant's representative also stated that the police had been called to an incident on 1/7/2022 as a result of his 'moods deteriorated significantly' to the point the police had been called.
3. Furthermore, the claimant's representative said that if the police reference number was not accepted as evidence, the claimant will 'have to withdraw from the Employment Tribunal'.
4. Neither the claimant nor his representative attended the hearing. The clerk was not successful in contacting the claimant's representative. The clerk did contact the claimant, however he terminated the call once he realised who was calling and afterwards, he did not answer the call.
5. In light of those circumstances, Mr Chaudhry for the respondent invited the Tribunal to strike out the claim, or in the alternative, to hear the claim in the claimant's absence. Mr Chaudhry confirmed the claimant had not provided a witness statement.
6. The Tribunal decided to strike out the claimant as the claimant has not complied with Order of the Tribunal dated 29/3/2022 and the claim has not been actively pursued.

7. Mr Chaudhry confirmed the respondent was not making a costs application.

Employment Judge Wright

11/7/2022

JUDGMENT SENT TO THE PARTIES ON
14/7/2022

FOR THE TRIBUNAL OFFICE