



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Crosby

**Respondent:** Next Retail Limited

**Heard at:** Midlands West

**On:** 19, 20, 21 and 22 April 2022  
30 May 2022 (in chambers)  
11 July 2022 (for judgment and remedy)

**Before:** Employment Judge Faulkner  
Ms R Addison  
Mr P Tsouvallaris

**Representation:** **Claimant** - Ms N Amin (Counsel)  
**Respondent** - Mr W Ho (Solicitor)

## JUDGMENT

1. The Claimant's complaints of harassment related to disability contrary to section 40 of the Equality Act 2010 are dismissed on withdrawal.
2. The Respondent did not contravene section 39 of the Equality Act 2010 by discriminating against the Claimant because of something arising in consequence of her disability. The Claimant's complaints in this respect are therefore dismissed.
3. The Claimant was unfairly dismissed. Her complaint of unfair dismissal is therefore well-founded.
4. The Claimant is awarded the sum of £10,080.06 by way of compensation for unfair dismissal, comprised of a basic award of £6,376.50 and a compensatory award of £3,703.56.

5. This amount shall be paid by the Respondent within 14 days of the date of this Judgment.

Employment Judge Faulkner  
Date: 11 July 2022