



EMPLOYMENT TRIBUNALS

Claimant: Ms H Lawlor

Respondent: The Heart of Hospitality Limited

Heard at: Birmingham

On: 6 & 7 June 2022

Before: Employment Judge J Jones
Ms S Fritz
Dr G Hammersley

Representation

Claimant: In person

Respondent: Mr M Maltby (Director)

JUDGMENT

1. The claims for notice pay and holiday pay are dismissed upon withdrawal by the claimant.
2. The claim of unfair dismissal succeeds. The respondent must pay to the claimant the sum of £3,077.25 as compensation for unfair dismissal (calculated as set out below).
3. The claims of direct and indirect sex discrimination fail and are dismissed.

Basic Award	Nil – already paid as redundancy pay	
Compensatory Award	Loss of earnings from 1 October 2020 (expiry of notice) to 12 April 2021 (new employment) @ £550 per month	£3,025
	Loss of pension contributions @ £9.50 per month x 5.5 months	£52.25
Total		£,3077.25

**Employment Judge J Jones
7 June 2022**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.