



EMPLOYMENT TRIBUNALS

Claimant: Mr Terry Smith

Respondent: Prospector Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £3,207.60 (12 weeks' statutory notice @ £267.30 per week gross).
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,613.30 (14 years' service over age 41 = 21 weeks @ £267.30 per week gross).
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £534.60 (10 days' holiday).
4. The unauthorised deduction from wages claim in respect of last week of October 2021 is dismissed. The Claimant did not work this week and has been compensated by way of damages for breach of contract in respect of notice.
5. The total award which the Respondent must pay to the Claimant is **£9,355.50**.
6. The hearing listed on 15 August 2022 is cancelled.

Employment Judge Russell

7 July 2022