



# EMPLOYMENT TRIBUNALS

**Claimants:** Miss M Enning  
Miss S Lamptey

**Respondent:** Sozo Care Homes Ltd

**Heard at:** East London Hearing Centre (by telephone)

**On:** 8 July 2022

**Before:** Employment Judge Byrne

## Representation

Claimants: In person  
Respondent: Neither present nor represented

# JUDGMENT

The claims for unauthorised deductions from the claimants' wages and for wrongful dismissal have not been presented in time despite it being reasonably practicable to do so and are dismissed.

The redundancy payment claims are not well-founded and are dismissed.

Employment Judge Byrne  
Date: 11 July 2022