



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Nawaz

**Respondent:** Lloyds Pharmacy Limited

**Heard at:** Manchester (by CVP)      **On:** 27 June 2022

**Before:** Employment Judge Leach

## Representation

**Claimant:** In person

**Respondent:** Mr S Proffitt, Counsel.

# JUDGMENT

1. The claimant's complaint of constructive (unfair) dismissal was presented outside of the time limits at section 111 Employment Rights Act 1996. It was reasonably practicable for the complaint to have been presented in time. This complaint is dismissed.
2. The claimant's complaint of breach of contract was presented outside of the time limits at article 7 of the Employment Tribunals Extension of Jurisdiction Order 1994. It was reasonably practicable for the complaint to have been presented in time. This complaint is dismissed
3. The claimant's complaint of unauthorised deductions from pay is dismissed on the claimant's withdrawal.

Employment Judge **Leach**  
Date: 27 June 2022

JUDGMENT SENT TO THE PARTIES ON  
12 July 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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