



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms O Andrusenko

**Respondent:** The Phoenix Partnership (Leeds) Ltd

**Heard at:** Leeds by CVP video link On: 7 and 8 July 2022

**Before:** Employment Judge Shepherd

**Members:** Mr. M. Taj  
Mr. R. Webb

**Appearances:**

**For the claimant:** In person

**For the respondent:** Mr. T. Croxford, QC

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of indirect disability discrimination is not well-founded and is dismissed.

Employment Judge Shepherd

8 July 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.