



# EMPLOYMENT TRIBUNALS

Claimants: (1) Mr N Bandza  
(2) Mr D Paulauskas

Respondent: 1ES Group Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. Further to the unless order sent to the parties on 7 June 2022, which the respondent failed to comply with by the deadline of 17 June 2022 or at all, the responses were dismissed on 18 June 2022.
2. In accordance with rule 38(3) of the Rules of Procedure, rule 21 applies. The Employment Judge has decided that a determination can properly be made of the claims in accordance with rule 21(2).
3. The respondent has made unauthorised deductions from the wages of claimant (1) – Mr Bandza – and must pay him the amount of those deductions: **£4,352.00**
4. The respondent has made unauthorised deductions from the wages of claimant (2) – Mr Paulauskas – and must pay him the amount of those deductions: **£4,178.45**
5. If either claimant thinks he is claiming more money from the respondent in his claim form, he must explain how much more he is claiming and on what basis within 10 days; otherwise the Tribunal will close its file.
6. The hearing listed on 18 July 2022 **cancelled**.

EMPLOYMENT JUDGE CAMP

12 July 2022