



EMPLOYMENT TRIBUNALS

Claimant: Ms K. Cooper

Respondent: MHC Peterborough Ltd

Heard at: Cambridge (by CVP)

On: 28 June 2022

Before: Employment Judge McNeill QC

Appearances

For the Claimant: Mr Hyland, Solicitor

For the Respondent: No appearance

JUDGMENT

- (1) The Claimant's claim for automatically unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 is dismissed.
- (2) The Claimant's claim for disability discrimination is upheld.
- (3) The Respondent must pay to the Claimant for disability discrimination the sum of £10,231.06 made up of £7,948.63 for injury to feelings (including interest) and £2,282.43 for financial losses following termination of employment.
- (4) The Claimant's claim for unlawful deductions from her wages is upheld. The Respondent must pay to the Claimant the sum of £2,411.28. This sum includes unpaid salary outstanding at September 2021 (£1,918.50), payment in lieu of annual leave (£910.81), unpaid statutory sick pay (£99.35), unpaid mileage (£154.22) and unpaid overtime (£92.50). The Claimant has given credit against these sums for £763.90 received from the Respondent following the termination of her employment.
- (5) The total sum which the Respondent is required to pay to the Claimant is **£12,642.34.**

Employment Judge McNeill QC

Dated: 28 June 2022

Sent to the parties on:

12 July 2022

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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