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REF: FOI2022/01184

10th February 2022

Dear [REDACTED]

Thank you for your email of 26th January requesting the following information:

"I request the following information as an FOI request

The number of flexible working requests submitted within the tactical products teams per year for the past 6 years including the current year to date and the gender of those applicants

The number of flexible working requests that have been approved/accommodated within tactical products teams per year for the past 6 years including the current year to date and the gender of those applicants

The number of flexible working requests made by all UKHO staff per year for the past 6 years including the current year to date and the gender of those applicants

The number of flexible working requests that have been approved/accommodated within UKHO per year for the past 6 years including the current year to date and the gender of those applicants."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the UKHO, and I can confirm that some information in the scope of your request is held.

The information you have requested can be found below at annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process

has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

UKHO Secretariat

Annex A

Data taken from 1 April 2017 until present - it is not possible to extract this information from the old payroll system for before this date.

We do not hold a register of flexible working cases submitted, which have been approved/declined, so unable to provide what has been fully requested.

We can however show how many changes in working pattern there have been from 1 April 2017 (which includes flexible working/ partial retirements requests and also changes to working pattern (keeping same contracted hours)

Question 1: The number of flexible working requests submitted within the tactical products teams per year for the past 6 years including the current year to date and the gender of those applicants
Unknown – we don't hold a register of those declined.

Question 2: The number of flexible working requests that have been approved/accommodated within tactical products teams per year for the past 6 years including the current year to date and the gender of those applicants

People affected				
Gender	FY17/18	FY18/19	FY19/20	
Female	1			
Male		2	1	

Amount of pattern changes				
Gender	FY17/18	FY18/19	FY19/20	FF20/2
Female	1			1
Male		2	1	

Question 3: The number of flexible working requests made by all UKHO staff per year for the past 6 years including the current year to date and the gender of those applicants
Unknown – we don't hold a register of those declined

Question 4: The number of flexible working requests that have been approved/accommodated within UKHO per year for the past 6 years including the current year to date and the gender of those applicants

People affected					
	FY17/18	FY18/19	FY19/20	FY20/21	FY21/22
Female	23	21	28	21	26
Male	12	27	16	16	13

Amount of Pattern changes					
	FY17/18	FY18/19	FY19/20	FY20/21	FY21/22
Female	27	26	34	24	30
Male	17	36	18	19	15