



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Javed

**Respondents:** (1) Siemens Healthcare Limited  
(2) Mr A Sheppard

**Heard at:** Reading                      **On: 20-22 June 2022**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**

**For the Claimants:** In person

**For the Respondent:** Mr S Pender, solicitor

## JUDGMENT

- (1) The claimant's complaints of direct discrimination on the grounds of race and also on the grounds of religion are not well founded.
- (2) The claimant's complaints of harassment related to race and harassment related to religion are not well founded.
- (3) The claimant's complaints are dismissed.

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Employment Judge Gumbiti-Zimuto

Date: 22 June 2022

Sent to the parties on: 9 July 2022

N Gotecha

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.