



EMPLOYMENT TRIBUNALS

Claimant: Mr C Jolly

First Respondent: Whitbread Group plc

Heard at: Bury St Edmunds (remote via CVP)

On: 20 to 23 June 2022

Before: Employment Judge K Welch
Miss N Howard
Mrs A Bray

Representation

Claimant: In person

Respondent: Ms T Vittorio, Principal Associate

JUDGMENT

The unanimous decision of the Tribunal is:

1. The claimant's claim of marriage and civil partnership discrimination is dismissed upon withdrawal;
2. The claimant's claims of unfair dismissal, discrimination arising from disability, failure to make reasonable adjustments, harassment and victimisation fail and are dismissed.

Employment Judge Welch

Date: 23 June 2022

JUDGMENT SENT TO THE PARTIES ON

9 July 2022

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.