



EMPLOYMENT TRIBUNALS

Claimant: Jessica Clad

Respondent: Finance Giant Ltd (trading as Car Finance Giant)

Heard at: Watford **On:** 20th June 2022

Before: Employment Judge Dick

Representation

Claimant: In person

Respondent: [The Respondent did not attend but had requested that the hearing proceed in its absence.]

JUDGMENT

1. The Respondent's name is amended to "Finance Giant Ltd (trading as Car Finance Giant)".
2. The Respondent made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant the net sum of £5248.98, being the amount unlawfully deducted (£ 5189.33) plus £ 59.65 in banking charges incurred by the Claimant and attributable to the deductions. The Respondent will be responsible for the payment of any tax and/or national insurance contributions due on the payment.
3. The Respondent's counter-claim is dismissed. The Tribunal had no jurisdiction to hear the counter-claim since the original claim was not made under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994/1623.

Employment Judge **Dick**

3rd July 2022

JUDGMENT SENT TO THE PARTIES ON

8th July 2022

N Gotecha
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.