



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102252/2022 (V)

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Hearing held via Cloud Video Platform (CVP) on 7 July 2022

Employment Judge: J McCluskey

10 Ms C A Clark

Claimant  
In Person

15 Pavilius UK

Respondent  
Not present and  
Not represented

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The judgment of the Tribunal is that:

- (1) The claim for a statutory redundancy payment is well founded and the respondent is ordered to pay the claimant the sum of **£969.21** less any deductions for tax and national insurance.
- (2) The claim for breach of contract (notice pay) was lodged out of time. The Tribunal is not prepared to exercise its discretion to hear this claim out of time. The Tribunal does not have jurisdiction to hear this claim and it is dismissed.
- (3) The claim for holiday pay was lodged out of time. The Tribunal is not prepared to exercise its discretion to hear this claim out of time. The Tribunal does not have jurisdiction to hear this claim and it is dismissed.

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**REASONS**

Oral reasons were provided to the claimant at the hearing.

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**Employment Judge: J McCluskey**  
**Date of Judgment: 8 July 2022**  
**Entered in register: 11 July 2022**  
**and copied to parties**

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