



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr Dennis Duharty  
(2) Mr Daniel Mucka

**Respondents:** (1) Mr Lawrence Brown  
(2) L.A.B Facilities Management Limited

**Heard at:** East London Hearing Centre

**On:** 16 June 2022

**Before:** Employment Judge Yale

**Representation**

**Claimants:** Each in person

**Respondent:** Mr L Brown

## JUDGMENT

- 1 The correct Respondent in this case is L.A.B Facilities Management Limited. By consent, they are substituted in place of Mr Lawrence Brown who is removed as a party.
- 2 The Respondent has made an unlawful deduction from Mr Duharty's wages and is ordered to pay Mr Duharty the gross sum of £740 in respect of the amount unlawfully deducted.
- 3 The Respondent has made an unlawful deduction from Mr Mucka's wages and is ordered to pay Mr Mucka the sum of £240 in respect of the amount unlawfully deducted.
- 4 Mr Mucka's claims for unfair dismissal and breach of contract in respect of expenses are dismissed.

**Employment Judge Yale**  
**Date: 6 July 2022**