



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Cuthill

**Respondent:** Birmingham Repertory Theatre Limited

**Heard at:** Birmingham

**On:** 23-27 May 2022

**Before:** Employment Judge J Jones  
Ms W Stewart  
Mr J Wagstaffe

## Representation

Claimant: Mr R Singh (lay representative)

Respondent: Mr A Ohringer (counsel)

# JUDGMENT

1. The claim of constructive unfair dismissal is dismissed.
2. The claims of direct race discrimination, harassment because of race and victimisation are dismissed.
3. The claim of failure to make reasonable adjustments is dismissed.

Employment Judge J Jones  
**27 May 2022**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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