



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Sefton

**Respondent:** The Chief Constable of West Midlands Police

## JUDGMENT ON A PRELIMINARY HEARING

**Heard at:** Birmingham by CVP

**On:** 8 July 2022

**Before:** Employment Judge Connolly (sitting alone)

### Appearances

For the claimant: In person

For the respondent: Mr A Rathmell (Counsel)

## JUDGMENT

1. By consent, the name of the respondent is changed to The Chief Constable of West Midlands Police.
2. The claim of unfair dismissal was not presented within the statutory time limit despite it being reasonably practicable to do so is dismissed.
3. The sex and age discrimination claims were not presented within a period of 3 months from the last act complained of. It is not just and equitable to extend the period of limitation to permit them to proceed and they are each dismissed.
4. For the avoidance of doubt, all the claimant's claims in Case No.1300022/2022 are therefore dismissed.

Employment Judge Connolly

Signed on 8 July 2022

Sent to the parties on:

...8<sup>th</sup> July 2022...

**Note**

**Reasons for the Judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.**