



EMPLOYMENT TRIBUNALS

Claimant: Mrs Marina Ungiadze

Respondent: Number 63 (Soroptimist) Ltd

Heard at: London Central (final hearing in public via CVP)

On: 7 July 2022

Before: Judge Brian Doyle

Representation:

Claimant: Not in attendance or represented

Respondent: Mr Peter Olszewski, Solicitor

JUDGMENT

1. The claimant having failed to attend or be represented at the hearing, and no application for a postponement having been made, the Tribunal has proceeded with the hearing in the absence of the claimant under rule 47 of the Employment Tribunals Rules of Procedure 2013. In doing so, the Tribunal made enquiries of the claimant about the reasons for her absence and considered the information available to it.
2. The respondent has paid to the claimant a statutory redundancy payment that complies with the requirements of section 162 of the Employment Rights Act 1996 (and Part XIV Chapter I (continuous employment) and Chapter II (week's pay) of that Act) and, in particular, as to the calculation of that payment having regard to the period ending with the relevant date during which the employee had been continuously employed and as to the appropriate amount of a week's pay for the purposes of the calculation.
3. Accordingly, the claimant's claim for a statutory redundancy payment is not well-founded and the claim is dismissed.
4. The respondent has indicated the possibility of an application for costs against the claimant and, if that application is to be proceeded with, the respondent shall comply with the requirements of rule 77.

Judge Brian Doyle

DATE: 7 July 2022

JUDGMENT SENT TO THE PARTIES ON

.08/07/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.