



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Aaron-Micael Beydoun

AND

Hummingbird Technologies Limited

Heard at: London Central

On: 1 July 2022

Before: Employment Judge Coen (Sitting alone)

Representation

For the Claimant: In person

For the Respondent: Emmeline Plews, Counsel

JUDGMENT ON PRELIMINARY ISSUES

The judgment of the Tribunal is that:

- 1) the Tribunal has territorial jurisdiction (by virtue of section 3 of the Employment Tribunals Act 1996 and the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 to hear the Claimant's claims for notice pay and expenses;
- 2) the Claimant was an employee within the meaning of the Employment Rights Act 1996;
- 3) the Tribunal does not have jurisdiction to consider the Claimant's claims for notice pay and expenses on the basis that the Claimant's claims were not presented within the applicable time limits. The Claimant's claims are accordingly dismissed.

N. Coen

Employment Judge Coen

Dated: 5 July 2022
Judgment sent to the parties on:

05/07/2022.

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.