



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Basim Galal

**Respondent:** Project Re Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to enter a response to this claim.
2. Having considered the ET1, Tribunal Judge Plowright has decided that a determination of the claims can be properly made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The tribunal does not have jurisdiction to award compensation for stress and anxiety caused to the claimant.
4. The tribunal does not have jurisdiction to award legal costs incurred as evidence and a breakdown of the exact sums attributable to the losses compliant with section 24(2) of the Employment Rights Act would be required.
5. The respondent has made an unauthorised deduction (arrears of pay) from the claimant's wages and is ordered to pay the claimant the gross sum of £3,333.00.
6. The respondent has made an unauthorised deduction (holiday pay) from the claimant's wages and is ordered to pay the claimant the gross sum of £1315.25.

---

**Tribunal Judge J Plowright**  
**Date: 05 July 2022**

Sent to the parties on:  
05/07/2022.

For the Tribunal: