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BY EMAIL ONLY

19 July 2022

Dear Zoë

## RECOMMENDATIONS OF THE POLICE REMUNERATION REVIEW BODY ON POLICE OFFICER PAY IN ENGLAND AND WALES

Thank you for your letter dated 31 May introducing the Police Remuneration Review Body's (PRRB) eighth report on police officer pay.

Police officers across the country do an incredible job, fighting crime and keeping us all safe. They do an extraordinary job under increasingly extraordinary circumstances, and it is right that they are fairly rewarded.

The Government recognises that increases in the cost of living are having a significant impact on the lower paid. It is within this context and after careful consideration that I have chosen to accept the PRRB's recommendation in full to award a consolidated increase of £1,900 to all police officer pay points for all ranks with effect from 1 September 2022. I offer my thanks to the Review Body for its imaginative approach in reaching its recommendation for this award, which ensures pay is targeted where it is most needed.

I have accepted the recommendation that the Police Constable Degree Apprentice minimum starting salary should be raised to pay point 0 (£23,556 with effect from 1 September 2022). I have also accepted the recommendation to increase to London Weighting and the Dog Handlers' Allowance by 5% with effect from 1 September 2022.

The Review Body recommends that parties should review the requirement and appropriate level for the Dog Handlers' Allowance. My officials will ensure this work is progressed with the National Police Chiefs' Council, Association of Police and Crime Commissioners and police staff associations.

You will of course be aware that the recommendations exceed the affordability assumptions submitted to you in evidence. I am pleased to confirm that I have also announced today that the Home Office will provide forces with additional funding for pay over the Spending Review period of at least £70m in 2022/23, £140m in 2023/24 and

£140m in 2024/25. This will mean funding allocations to policing this year of £17 billion, a strong and sustained investment to allow policing to deliver.

I welcome the Review Body's comments and observations on pay reform. The police pay structure must support a modern and diverse workforce; help forces ensure they have the right skills at the right time to meet demand; and support the delivery of the Policing Vision 2025.

I would like to take this opportunity to thank you and the members of the PRRB for your considered and thoughtful observations on the matters raised in relation to police pay.

Rt Hon Priti Patel MP