



# THE EMPLOYMENT TRIBUNAL

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**Claimant**  
**Mr M Andrews**

**v**

**Respondent**  
**Pets At Home Ltd**

**Heard at:** London South Employment Tribunal (by CVP)

**On:** 15 June 2022

**Before:** Employment Judge Martin

**Appearances**

**For the Claimant:** Mrs Yule – Claimant’s stepmother in law

**For the Respondent:** Mr Holloway - Counsel

## **JUDGMENT AT PRELIMINARY HEARING**

*The Judgment of the Tribunal is that:*

1. The Claimant’s claim of unfair dismissal was presented outside the statutory time limit pursuant to S Employment Rights Act 1996 and it was reasonably practicable for it to have been presented in time. The Claimant’s claim for unfair dismissal is struck out.
2. The Claimant’s claim discrimination on the grounds of disability was presented outside the statutory time limit pursuant to S Employment Rights Act 1996 and it was reasonably practicable for it to have been presented in time. The Claimant’s claim for discrimination is struck out.

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Employment Judge Martin  
Date: 15 June 2022

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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