

## **EMPLOYMENT TRIBUNALS**

## Claimant: Mr J Fuentes

Respondent: Mr Douglas Knight/ Knights Joinery Limited

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant has confirmed he was employed by the respondent for less than two years and did not intend to bring a claim of unfair dismissal.
- 4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.
- 5. The case remained listed for a final hearing on 13 October 2022.

Employment Judge Ferguson

Date: 28 June 2022