



EMPLOYMENT TRIBUNALS

Claimant: Mr D Shotton

Respondent: All Saints Construction Limited

Heard at: Newcastle CFCTC by CVP **On:** 5 July 2022

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for a redundancy payment pursuant to section 135 of the Employment Right Act 1996 is not well-founded and is dismissed.
2. The claimant's claim for notice pay pursuant to section 86 of the Employment Right Act 1996 is not well-founded and is dismissed.
3. The claimant's claim for accrued holiday pay pursuant to Regulation 14 of the Working Time Regulation 1998 is not well-founded and is dismissed.
4. The claimant's claim for the unauthorised deduction of wages pursuant to sections 13 and 23 of the Employment Right Act 1996 is well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of £27,499.98. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurant payments thereon.

Employment Judge Arullendran

Date: 5 July 2022

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.