Case Number: 1400113/2020



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mrs K. Farrance Nightingale Removals & Storage Ltd

Held at: Exeter by Video On: 30 June 2022

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr M. Mukulu (Counsel)

RECONSIDERATION JUDGMENT

- 1. The Respondent did discriminate against the Claimant in breach of s.18 of the Equality Act 2010 by withholding her statutory maternity pay for November 2019 to April 2020 until payment in November 2020.
- 2. The Respondent must pay to the Claimant £3,000 compensation for injury to feelings within 14 days.

Employment Judge Smail 30/06/2022 South West Region

Judgment sent to the parties on 08/07/2022
