



EMPLOYMENT TRIBUNALS

Claimant

Ms Sherina Kimera

Respondent

Jewish Care

Heard at: Watford (by Cloud Video Platform)

On: 20 to 22 June 2022 (3 days)

Before: Employment Judge French

Appearances:

For the Claimant: Mr D Panton, Solicitor

For the Respondent: Mr C McDevitt, Counsel

JUDGMENT

1. The claim for unfair dismissal is well-founded and is upheld.
2. The claim for wrongful dismissal is not well-founded and is dismissed.
3. There shall be a reduction in compensation under *Polkey* of 75%.
4. There shall be a reduction in compensation for contributory fault under section 123(6) Employment Rights Act 1996 of 75%.
5. In the absence of agreement between the parties, remedy will be determined at a hearing on 25 July 2022 at 10am.

Employment Judge French

22 June 2022

Sent to the parties on: 7/7/2022

N Gotecha - For the Tribunal:

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.