



# EMPLOYMENT TRIBUNALS

**Claimant:** Deborah Goberdhan

**Respondent:** The Chancellor Masters and Scholars of the University of Oxford

**Heard at:** Watford (by telephone)

**On:** 1 July 2022

**Before:** Employment Judge R Lewis

## Representation

**Claimant:** Ms G Calvert-Lee, Counsel.

**Respondent:** Ms J Danvers, Counsel.

# JUDGMENT

BY CONSENT the following of the Claimant's claims are dismissed upon withdrawal of those claims by the Claimant (with reference to the parties' agreed list of issues):

1. her claims of direct discrimination because of marital status;
2. her claims of direct sex discrimination and harassment related to sex in respect of detriments D1, D2, D2a, D3, D4, D11, D12, D12a and D19;
3. her claims for direct age discrimination and harassment related to age, *save for* her claims in respect of detriments D2 and D19;
4. her indirect race and sex discrimination claim in respect of 'PCP 1' (she pursues 'PCP 1' in respect of indirect *age* discrimination);
5. her indirect age discrimination claim in respect of 'PCP 2' and 'PCP 3' (she pursues 'PCP 2' and 'PCP 3' in respect of indirect *race / sex* discrimination).

All other claims continue.

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Employment Judge R Lewis

Date 1 July 2022

**Case Number: 3314172/2021**

JUDGMENT SENT TO THE PARTIES ON

6 July 2022

FOR THE TRIBUNAL OFFICE