



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Dzregah  
**Respondent:** Suffolk New College  
**Heard at:** Norwich by CVP  
**On:** 20 to 24 & 27 June 2022  
**Before:** Employment Judge M Warren  
**Members:** Ms S Morgan and Mr C Grant

## Representation

**Claimant:** In Person  
**Respondent:** Mr D Fitzpatrick, counsel

## JUDGMENT

The Claimant's claims of race discrimination, unfair dismissal and for breach of contract fail and are dismissed.

Employment Judge M Warren

27 June 2022

JUDGMENT SENT TO THE PARTIES ON: 7 July 2022

N Gotecha - FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.