



# EMPLOYMENT TRIBUNALS

Claimant: Miss N Walsh

Respondent: Sodexo

## JUDGMENT

The complaint that the claimant was not paid a redundancy payment is struck out.

## REASONS

1. The claimant complains of failure to pay a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an such a complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of failure to pay a redundancy payment is struck out. **The claimant's other complaints are not affected by this judgment.**

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Employment Judge Dawson  
Date: 30 June 2022

JUDGMENT SENT TO THE PARTIES ON  
08 July 2022 By MR J McCormick

FOR THE TRIBUNAL OFFICE