



# Ministry of Defence Police

Freedom of Information Manager

Room 126 Building 1070

MDP Wethersfield

Braintree CM7 4AZ

United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: [MDP-FOI-DP@mod.gov.uk](mailto:MDP-FOI-DP@mod.gov.uk)

Our Ref: eCase: FOI2021/15356

RFI: 365/21

Date: 14 January 2022

Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: REFLECTIVE PRACTICE REVIEWS**

We refer to your email dated 14<sup>th</sup> December 2021 to the Ministry of Defence Police which was acknowledged on 14<sup>th</sup> December 2021.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

**Since the introduction of the reflective practice review process (Feb-2020)**

**Please can you provide on a month by month basis the number of officers who have had a Reflect Practise review.**

**Please provide the brief circumstances that give rise to the review from the first 10 cases of each ( if any)**

**How many times has the PSD directed that a officer should have RPR instead of formal disciplinary action.**

### **NOTES**

**RPR Reflective Practise Review  
PSD+ Professional standards Department**

**Please when giving examples if any please provide the information in such a way that the reader can understand what the officers was or was not supposed to have done.**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Note: The Ministry of Defence Police adopted the new Regulations in November 2020.

**Since the introduction of the reflective practice review process (Feb-2020)**

**Please can you provide on a month by month basis the number of officers who have had a Reflect Practise review.**

November 2020 – 1  
December 2020 – 1  
January 2021 - 2  
February 2021 - 3  
March 2021 - 3  
April 2021 – 6  
May 2021- 2  
June 2021 – 3  
July 2021 - 1  
August 2021 – 3  
September 2021 – 2  
October 2021 – 3  
November 2021 – 2  
December 2021 - 2

**Please provide the brief circumstances that give rise to the review from the first 10 cases of each ( if any)**

1. Sending inappropriate texts to his former wife.
2. Poor practice relating to COVID restrictions
3. Breach of discipline regulations and the code of ethics
4. Incorrectly completing forms
5. Could not produce documents when requested
6. Breach COVID restrictions
7. Breach COVID restrictions
8. Breach COVID restrictions
9. Breach COVID restrictions

**How many times has the PSD directed that a officer should have RPR instead of formal disciplinary action.**

34

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Secretariat and Freedom of Information Office**