



EMPLOYMENT TRIBUNALS

Claimant: Ms NK Dhillon

Respondent: Leeds Teaching Hospitals NHS Trust

JUDGMENT

The claimant's application dated **13th June 2022** for reconsideration of the judgment sent to the parties on **31st May 2022** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

The application is, unfortunately, mostly incomprehensible and irrelevant to the actual issues which fell to be determined in the case, or the reasons for the decision made at the final hearing.

The application does not identify any good reason for asserting that it would be in the interests of justice to reconsider the unanimous findings that the Claimant had not in fact done a protected act as alleged, nor that the only proven detriment to which she was subjected, the dismissal, was not in fact in any way because of her having done either of the putative protected acts in any event.

Nor has there been any material change in circumstances that would permit a review of the case management decision not to allow an out-of-time amendment to add an extremely tenuous complaint of racial discrimination. It would certainly not now be in the interests of justice to permit such an additional complaint to proceed when the original claim has already been dismissed.

In so far as the application refers to previous judgments in the course of proceedings these would have to be the subject of a specific application to

the Employment Judge who made that decision: Employment Judge Lancaster has no power to revoke these judgments. In any event the decisions of Employment Judges Maidment and Rogerson were sent on 2nd September 2019 and 18th December 2019 respectively, and have already been subject to unsuccessful applications for reconsideration. Apart from the fact that any fresh application would now be significantly out of time, rule 72 of the Employment Tribunals Rules of Procedure 2013 provides that, in the absence of special reasons, where substantially the same application for review has already been made and refused it shall again be refused.

Employment Judge **Lancaster**

Date 4th July 2022