



EMPLOYMENT TRIBUNALS

Claimant: Mr R Whitehead

Respondent: Andrew McQuade

JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for the unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996 is well-founded.
2. The claimant's claim for holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998 is well-founded.
3. The remedy shall be decided at the hearing on 13 July 2022.

REASONS

1. The claimant submitted his ET1 for the unauthorised deduction of wages and holiday pay on 1 May 2022. The respondent was sent a copy of the ET1 form on 17 May 2022 and had until 14 June 2022 to file a response. The respondent has failed to file a response to the claims.
2. As the respondent has not defended the claims, the above Judgment has been entered without a hearing on the basis of the information provided by the claimant in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Arullendran

Date: 4 July 2022