



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms Bellanira Ruiz Aristizabal

Service to the Aged Ltd

Heard at: Watford

On: 9,10,11, and 12 May 2022

Before: Employment Judge Alliott

Members: Ms A Brosnan
Mr N Boustred

Appearances

For the Claimant: Mr Simon Bennett (TU Representative)

For the Respondent: Mr S Jagpal (Consultant)

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claims of sex discrimination and harassment related to sex are dismissed.
2. The claimant's claim of detriment for Trade Union activity is well founded and the respondent is ordered to pay her the total sum of £1,150 for injury to feelings.

Employment Judge Alliott

Date: 16 May 2022.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.