



EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony Murphy
Respondents: Kosher Deli (UK) Limited
Heard: Watford Employment Tribunal Hearing Centre
On: 14 & 15 September 2021 and 21 & 22 June 2022
Before: Employment Judge G Tobin
Members: Ms L Jaffe
Mrs J Hancock

Attendances

Claimant: In person
Respondent: Ms G Boorer (counsel) & Mr A Leonhardt (counsel)

This has been a hybrid remote hearing (i.e. part-remote, part in-person) which has been consented to by the parties. The form of remote hearing was by HM Courts & Tribunal Service Cloud Video Platform. A full in-person hearing was not held because of the Coronavirus pandemic and the ensuing government restrictions. All of the relevant matters could be determined in a remote hearing.

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. At all material times the claimant was a disabled person under s6 Equality Act 2010.
2. The claimant was not directly discriminated against on the grounds of his race, in breach of s13 Equality Act 2010.
3. The claimant was not subject to discrimination arising from his disability, in breach of s15 Equality Act 2010.
4. The case being concluded, proceedings are accordingly dismissed.

Employment Judge Tobin
Dated: 22 June 2022

JUDGMENT SENT TO THE PARTIES ON

1/7/2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.