



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr Grant Bisset  
(2) Mr Paul Bailey  
(3) Mr Charl Viljoen

**Respondent:** Corinth Management Services Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### Mr Bisset

1. The respondent has made an unauthorised deductions from Mr Bisset's wages and is ordered to pay him the sum of £20,000.
2. The respondent has failed to pay Mr Bisset's holiday entitlement and is ordered to pay him the sum of £14,123.12.
3. In total, the Respondent owes Mr Bisset **£34,123.12**.
4. The Recoupment Regulations do not apply to this award.
5. Mr Bisset will be responsible for accounting for any tax and national insurance payable upon this award.
6. Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this Judgment: see Employment Tribunal (Interest) Order 1990 and s17 Judgments Act 1838. This means if the whole amount remains unpaid it will accrue interest at a rate of £7.48 per day.

### Mr Bailey

1. The respondent has made an unauthorised deductions from Mr Bailey's wages and is ordered to pay him the sum of £16,000.

2. The respondent has failed to pay Mr Bailey's holiday entitlement and is ordered to pay him the sum of £1,938.46.
3. In total, the Respondent owes Mr Bailey **£17,938.46**.
4. The Recoupment Regulations do not apply to this award.
5. Mr Bailey will be responsible for accounting for any tax and national insurance payable upon this award.
6. Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this Judgment: see Employment Tribunal (Interest) Order 1990 and s17 Judgments Act 1838. This means if the whole amount remains unpaid it will accrue interest at a rate of £3.93 per day.

### **Mr Viljoen**

1. The respondent has made an unauthorised deductions from Mr Viljoen's wages and is ordered to pay him the sum of £18,872.77.
2. The respondent has failed to pay Mr Viljoen's holiday entitlement and is ordered to pay him the sum of £1,814.69.
3. In total, the Respondent owes Mr Viljoen **£20,687.46**.
4. The Recoupment Regulations do not apply to this award.
5. Mr Viljoen will be responsible for accounting for any tax and national insurance payable upon this award.
6. Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this Judgment: see Employment Tribunal (Interest) Order 1990 and s17 Judgments Act 1838. This means if the whole amount remains unpaid it will accrue interest at a rate of £4.53 per day.

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Employment Judge Howden-Evans  
Date 18<sup>th</sup> June 2022