



Statement of Assets and Liabilities 31st March 2022

| | 31/03/2021 | 31/03/2022 |
|---|--------------------|---------------------|
| Fund balance brought forward | £ 93,022.42 | £ 98,774.26 |
| Add surplus (less deficit) for the year | £5,751.84 | £ 5471.18 |
| Fund balance carried forward | <u>£ 98,774.26</u> | <u>£ 104,245.44</u> |

| <u>Represented by</u> | 31/03/2022 |
|---|---------------------|
| Bank Current Account - Unity Trust | £ 45,873.17 |
| Bank Current Account – Triodos | £ 8.50 |
| Bank Fixed Term Deposit Account - Triodos | £ 58,363.77 |
| | <u>£ 104,245.44</u> |

This financial statement has been prepared by the Treasurer of the Staff Association. It has been reviewed by John Baldwin of Baldwin & Co. Chartered Certified Accountants.

Kate Hucklesby
Treasurer
RSPB Staff Association

John Baldwin
Baldwin & Co Chartered Certified Accountants

Income and Expenditure Account to 31st March 2022

| <u>INCOME</u> | <u>2021/22</u> | <u>2020/21</u> |
|---|--------------------|--------------------|
| Subscriptions | £ 10,491.10 | £ 10,365.53 |
| Activities | | |
| Pilates | £ 2,160.00 | £ 3,244.00 |
| Benefits | | |
| Club Grants | - | - |
| Other | - | £300.00 |
| | <u>£ 12,651.10</u> | <u>£ 13,909.53</u> |
| Interest Received (net) | £ 635.02 | £ 628.11 |
| RSPB Contribution | - | - |
| | <u>£ 13,286.12</u> | <u>£ 14,537.64</u> |
| | | |
| <u>EXPENDITURE</u> | <u>2021/22</u> | <u>2020/21</u> |
| Benefits to Members | | |
| Membership Support & Publicity | £582.00 | - |
| Travel & Subsistence | - | - |
| Wages and Salaries | - | - |
| Club Grants | £ 1,206.23 | £ 1,442.85 |
| Edenred Discount Scheme | - | - |
| <u>Activities</u> | | |
| Pilates | £ 2,416.26 | £ 2,945.00 |
| Christmas | 92.50 | 380.28 |
| | <u>£2,508.76</u> | <u>£3,325.68</u> |
| | <u>£ 4,296.99</u> | <u>£ 4,768.13</u> |
| | | |
| Administrative Expenses | | |
| Wages and Salaries | £1,000.00 | £1,500.00 |
| Audit | £1,068.00 | £1,020.00 |
| Travel & Subsistence | - | - |
| Recruitment - Promotion | £199.70 | - |
| Training | £1,150.00 | £1,284.00 |
| Office Expenses | £ 100.25 | £ 213.67 |
| | <u>£ 3,517.95</u> | <u>£ 4,017.67</u> |
| | <u>£7,814.94</u> | <u>£8,785.80</u> |
| | | |
| Surplus (Deficit) of Income over Expenditure | <u>£5,471.18</u> | <u>£5,751.84</u> |

Note:

Statement to Members

Issued in connection with the Annual Return for the Period ended 31 March 2022 as required by Section 32A of the Trade Union and Labour Relations (Consolidation) Act 1992.

Income and Expenditure

The total income for the period was £13,286. This amount included payments of £10,491 in respect of membership subscriptions. The total expenditure for the period was £7,815. We do not maintain a political fund.

Payments to the Chair, Officers and Committee

| | | | |
|---------------------------------------|--------|-------------------------------------|------|
| Chair * | £1,200 | Policy and Advocacy Team Leader * | £750 |
| Deputy Chair * (Payment not made) | £0 | Regional Team Leader * | £750 |
| Communications Team Leader * | £750 | Minutes Secretary * | £500 |
| Finance and Admin Team Leader * | £750 | Membership Coordinator ** | £500 |
| Membership Support Team Leader * | £750 | Treasurer *** | £500 |
| Activities and Benefits Team Leader * | £750 | Membership Recruitment Team Lead*** | £375 |

* Post funded by RSPB (not included in this statement)

** Post funded 50% by RSPB (included in this statement) / 50% by Staff Association

*** Post funded by Staff Association

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

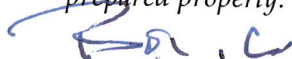
Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Accountants Report

We have reviewed the financial statements in accordance with the auditing standards issued by the auditing practices board

An audit includes examination of evidence relevant to the amounts and disclosures in the financial statements and of whether the accounting policies are appropriate to the association's circumstances, consistently applied and adequately disclosed

In our opinion the financial statements give a fair and true view of the state of affairs of the association as at 31 March 2022 and of its surplus for the year then ended, and have been prepared properly.



BALDWIN & CO.

CHARTERED CERTIFIED ACCOUNTANTS

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BEDFORDSHIRE SG18 8ED

DATE: 30/5/22