



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Edwards

**Respondent:** The Secretary of State for Justice

**Heard at:** Cardiff (by video) **On:** 21 and 22 June 2022

**Before:** Regional Employment Judge S Davies  
Mrs M Walters  
Mr M Pearson (day 1 only)

**Representation**  
Claimant: Mr J Edwards, counsel  
Respondent: Mr S Murray, counsel

## REMEDY JUDGMENT

The Claimant's claim for compensation is upheld in the following sums:

Basic award	£3,741.90
Loss of statutory rights	£500.00
Loss of notice pay	£1,870.97
Past loss of earnings (including notional sick pay)	£51,375.41
Future loss of earnings (6 months with 80% deduction)	£1,396.79
Future loss of pension	£10,842.93
Injury to feelings	£12,000.00
Personal Injury	£16,000.00
Total before interest	£97,728.00
Interest	£18,098.10
Total before grossing-up for tax:	£115,826.10
Grossed-up award:	<b>£134,446.93</b>

1. Evidence and submissions concluded on day 1 of the hearing.
2. Due to unforeseen circumstances Mr Pearson was not available on day 2 of the hearing.
3. With the consent of the parties, determination of remedy on day 2 of the hearing proceeded before a panel of two (Regional Employment Judge S Davies and Mrs M Walters).
4. Oral remedy judgment with reasons was delivered on day 2 of the hearing and the parties were invited to agree calculation of sums to be awarded based on that judgment.
5. There was insufficient time at the hearing for the parties to conclude agreement on calculations. Agreed figures were provided subsequently by the parties on 30 June 2022. The above figures are recorded as agreed by the parties.

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Regional Employment Judge **S Davies**

Date 1 July 2022

JUDGMENT SENT TO THE PARTIES ON 5 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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