



EMPLOYMENT TRIBUNALS

Claimant: Mr E Ohemeng-Appiah

Respondent: Profile Security Services Ltd

Heard via Cloud Video Platform (London Central) On: 28 and 29 June 2022

Before: Employment Judge Davidson
Ms T Breslin
Ms J Marshall

Representation

Claimant: Mr D Scanio, Counsel

Respondent: Mr G Baker, Counsel

JUDGMENT

It is the unanimous decision of the tribunal that the claimant's complaint of race discrimination fails and is hereby dismissed.

The tribunal finds that the claimant acted unreasonably or, alternatively, his claim had no reasonable prospect of success. The claimant is ordered to pay £4000 as contribution to the respondent's costs pursuant to rule 76(1) (a) and rule 76(1) (b) of the Employment Tribunal Rules 2013.

Employment Judge Davidson
Date 29 June 2022

JUDGMENT SENT TO THE PARTIES ON

.29/06/2022..

FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing

was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing