

**TRADE UNION AND LABOUR RELATIONS(CONSOLIDATION) ACT  
1992**

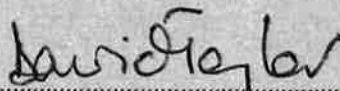
Certificate issued under Section 6(6)

*I hereby certify that the*

**ACCORD**

*was, on 08 May 1980 certified as an independent trade union within the meaning of Section 5 of the Trade Union and Labour Relations (Consolidation) Act 1974 under its former name, "The Halifax Building Society Staff Association".*

*The certificate issued on 08 May 1980 remains in force.*



.....  
DAVID TAYLOR, Assistant Certification Officer

Date: 17 August 2016

Certification Office for Trade Unions and Employers' Associations,  
22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road,  
London NW1 3JJ