



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Melhem

**Respondent:** Alpha Omega Securities Limited

**Heard at:** Birmingham **On:** 29 & 30 June 2022

**Before:** Employment Judge J Jones

**Representation**  
Claimant: In person  
Respondent: Mr A Murphy (consultant)

## JUDGMENT

1. The claim of automatic unfair dismissal for asserting a statutory right fails and is dismissed.
2. The claim of breach of contract (notice pay) succeeds and the respondent will pay to the claimant the sum of **£1,913.95**, subject to the deduction of tax and national insurance.
3. The claim to unpaid holiday pay succeeds in part; the balance of the claim is dismissed. The respondent will pay to the claimant the sum of **£44.17** subject to the deduction of tax and national insurance.
4. The claim of unlawful deduction from wages succeeds in part; the balance of the claim is dismissed. The respondent will pay to the claimant the sum of **£443.34** for wages unpaid for week commencing 20 January 2020, subject to the deduction of tax and national insurance.

**Employment Judge J Jones**  
**30 June 2022**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.