



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Francis  
**Respondent:** Frys BBQ Ltd  
**Heard at:** London South Employment Tribunal by video hearing  
**On:** 18 May 2022  
**Before:** Employment Judge Robinson

**Representation**  
Claimant: Mrs Wingrove  
Respondent: Did not attend

## JUDGMENT

The judgment of the Tribunal is that:

1. The respondent made unauthorised deductions from wages by failing to pay the claimant's wages and is ordered to pay £1,985 net of tax and national insurance.
2. The respondent made unauthorised deductions from wages by failing to pay the claimant in lieu of accrued but untaken holiday and is ordered to pay the claimant the sum of £214.38 net of tax and national insurance.
3. The respondent was in breach of contract for failing to give the claimant the notice to which he was entitled, and the respondent is ordered to pay the claimant damages of £397.

Employment Judge Robinson  
18 May 2022