



EMPLOYMENT TRIBUNALS

Claimant: Miss A Lipinska

Respondent: All Seasons Trade Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 21 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for July 2021- £586.74, August 2021- £899.04, September 2021- £899.04 and must pay the claimant £2,384.85 gross.
3. The claimant was dismissed in breach of contract in respect of notice of 7 weeks, and the respondent must pay damages to the claimant of £6,384.62 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,984.00 gross. This is calculated using the statutory redundancy pay calculation set by the government at a cap of £544.00 per week for 11 completed years of service with the respondent at the date of dismissal.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £4,846.15 gross.
6. The respondent must pay the claimant **£19,599.62** in total.
7. The Claimant is responsible for any payments owed to HMRC in respect of tax or national insurance contributions.
8. The hearing listed on **18 August 2022** is cancelled.

Employment Judge Balogun
Date: 27 June 2022